

LEADERSHIP SELF-TEST

Rate your own leadership by placing the number 1 to 5 next to each of the following statements:

1 = NEVER

2 = ALMOST NEVER

3 = SOMETIMES

4 = OFTEN

5 = ALWAYS

Check your results at the end of the worksheet.

- _____ 1. People seem to listen to me
- _____ 2. Within the context of new acquaintances, I emerge as the leader
- _____ 3. I take time to show that I care for the people around me
- _____ 4. I always try to be as fair as possible with others
- _____ 5. I am consistent in my moods and control my negative emotions
- _____ 6. It seems that people have an easy time understanding what I am trying to say
- _____ 7. I'm tenacious and I follow through on my promises
- _____ 8. I never hold a grudge
- _____ 9. I have a great relationship with at least 80 percent of the people in my area of responsibility and with my team members
- _____ 10. When conflict arises between someone in the organization and me, I speak directly to that person one-on-one to deal with the situation
- _____ 11. I don't just give orders; I pitch in and help
- _____ 12. I try to be a servant to others and see that their needs are met before mine are
- _____ 13. I patiently listen when in a conversation, and I avoid interrupting until the other party has finished
- _____ 14. I make up my own mind on issues (after receiving input from others) and don't cave to inappropriate peer pressure
- _____ 15. I make a point of relating to and connecting with new people
- _____ 16. People support me on issues that I think are very important
- _____ 17. I'm humble and admit to others that I don't know it all
- _____ 18. Others would say that I am honest and have high integrity
- _____ 19. I am an encourager of people and give out praise to those who do good work
- _____ 20. I'm transparent and admit my faults and weaknesses.

TOTAL: _____

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80 – 100

This is an area of strength. Continue growing as a leader but also spend time helping others to develop this area

50 – 79

This area may not be hurting you as a leader, but it isn't helping you much either. To strengthen your leadership, develop yourself in this area.

20 – 49

This is an area of weakness in your leadership. Until you grow in this area, your leadership will be impacted.