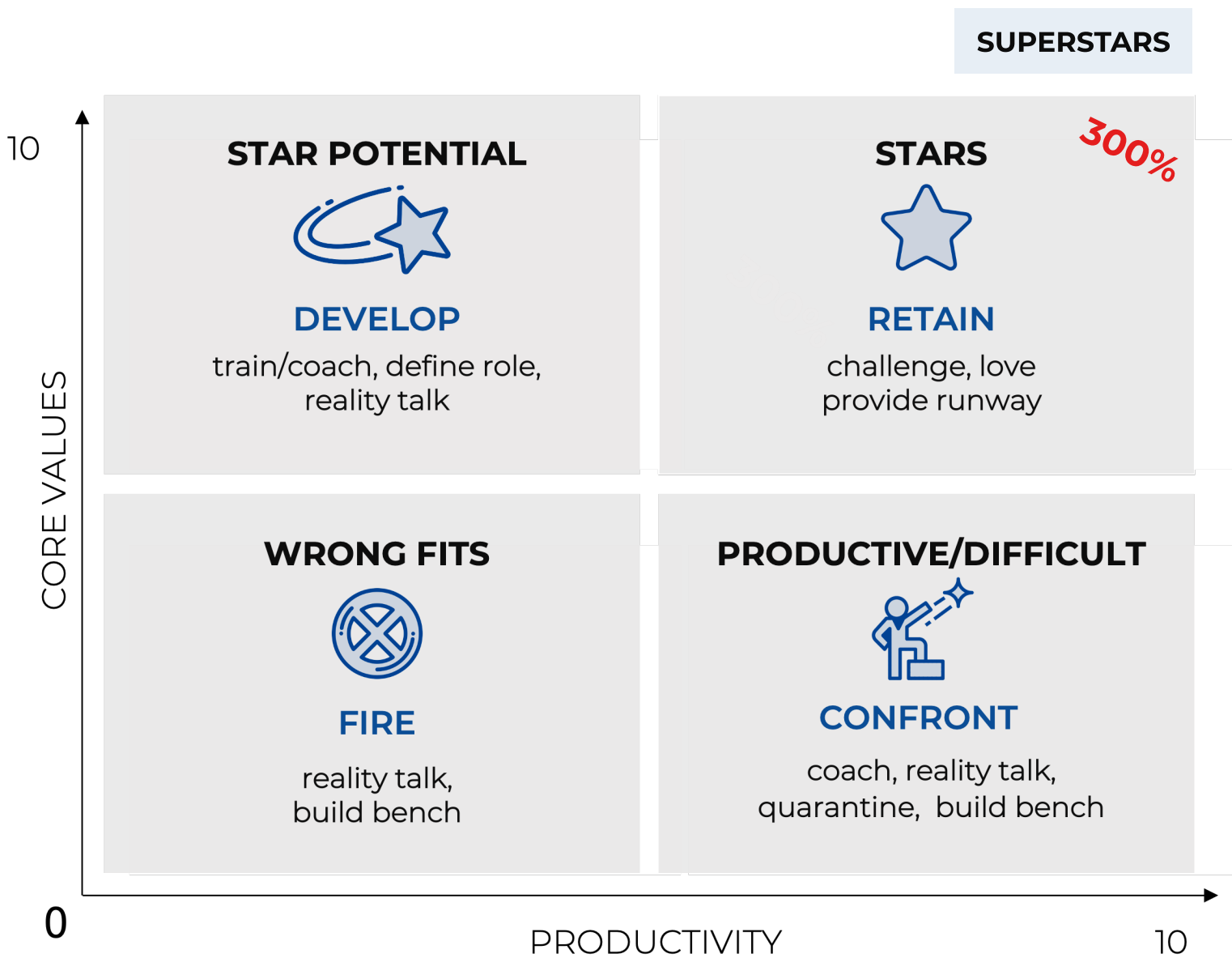# THE STAR **CHART**

The Star Chart is a simple way to assess each of your team members and make a go-forward plan to help each of them move into (or stay in) the Star Box.

Simply assess each person based on their adherence to your core values (vertical axis) and their productivity in their current role (horizontal axis).

Then triangulate these two scores and plot them on the Star Chart. Once you see which box they fall into, follow the coaching recipe with them in that box.

Page one is a completed Star Chart, and page two is a blank chart for you to fill in

SUPERSTARS

300%

STAR POTENTIAL	**STARS**
DEVELOP	**RETAIN**
train/coach, define role, reality talk	challenge, love provide runway
WRONG FITS	**PRODUCTIVE/DIFFICULT**
FIRE	**CONFRONT**
reality talk, build bench	coach, reality talk, quarantine, build bench

10

0

CORE VALUES

PRODUCTIVITY

10

THE STAR **CHART**

SUPERSTARS

CORE VALUES

10

0

PRODUCTIVITY

10